



(Desborough site)

**Health, Safety & Welfare Statement**

The Rigid group are committed to the health, safety and welfare of all our employees.

The Company is committed to setting and providing high standards of health, safety and welfare for employees, visitors, contractors and, as far as our activities affect them, the local community.

The company's objectives are to provide its employees with:

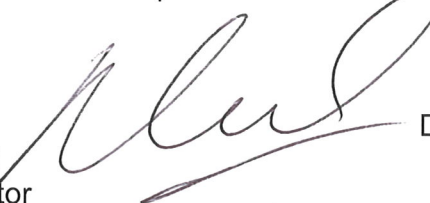
- Safe and healthy workplaces and working conditions.
- Safe systems and methods of work.
- Information, instruction, training and supervision.
- Voluntary wellness checks.
- Active participation and support.

The Company is committed to a programme of continuous improvement in health and safety standards and our performance will be reviewed on a regular basis.

The Company recognises that the attitudes of all employees are important in creating a positive safety culture: we will communicate and consult with all employees on matters relating to their health and safety.

Everyone has a part to play in helping to prevent accidents at work and individual responsibilities are set out in the Health & Safety Statement document.

Adequate resources will be provided to achieve our objectives.

Signed:  Date: 2/1/19  
 Richard Coward  
 Managing Director

Signed:  Date: 2/1/19  
 Jon Jinks  
 Site Director

Issue Date:	01/01/2019	Issue No:	10	Health & Safety Policy	Reviewed	Ref. Clause:	HS2
Approved by: Richard Coward				Written by: Mick Sutherland		<b>Controlled Document</b>	