



We are hiring

**Production operators,
forklift truck drivers
and warehouse operatives**



VPK is an international packaging supplier with more than 6,400 employees in 70 locations across 20 countries. We have a long history in the town of Banbury and you will probably remember us as Encase. In the UK and Ireland we now have seven specialist sites producing high quality sustainable packaging for a range of manufacturing sectors and industries including supermarkets and e-commerce products.

Why we need you!

At VPK we are incredibly busy and we need hardworking committed employees to join us. Corrugated cardboard production is a busy growing sector, and the demand for sustainable packaging is surging and will continue to do so. During the pandemic we have been an essential service, and provided sustainable packaging to supermarkets and other industries. Our employees valued working in a busy, thriving industry during this time, when there was so much job uncertainty in other industries.

Our Banbury site

Our Banbury site is expanding and developing after extensive investment. It continues to be a growing part of our state-of-the-art portfolio of corrugated packaging manufacturing facilities in the UK. Investment will enable us to provide the high level of service expected from our customers but also gives you an amazing working environment. The site was known as Encase before the VPK acquisition in October 2020.



Be part of our family

Our employees' passion for the job is our company's biggest asset. The development and welfare of our employees is key to the ongoing success of our business. By joining VPK you will be part of our pan-European family, with all the opportunities and prospects that that brings, but also work within a local friendly working environment.

You'll have good literacy and numerical skills, be computer literate, enjoy working as part of a team, have good communication skills, strong attention to detail, and a positive attitude to work.

Pay rates and hours

Double Days:

Double day shift pattern; 6am – 2pm, 2pm – 10pm rotating (Monday to Friday working)

Permanent nightshift; 10pm – 6am (Sunday to Thursday working)

Permanent nights:

22:00 - 06:00 Sunday to Thursday

FLT Drivers – double days £11.62 per hour

Warehouse Team Leader nights – no salary specified

Process Operators – days £10.70 and nights £12.53

Pay rates to be reviewed again in 2022.

Benefits

- Healthcare cash plan which includes cashback on key medical costs
- Employee Assistance programme
- Retail discounts
- Pension Scheme / Death in Service of 4 x salary
- Company Sick Scheme
- Enhanced holiday entitlement
- Uniform and PPE provided
- Paid lunch break

Throughout your time at VPK, you will be supported with on the job training and development opportunities to further your career and pay.

Interested?

If this sounds like you, then come and join us and be part of something special! For further information and to apply contact: recruitment@vpkgroup.com or visit our careers page: www.vpkgroup.com. Your application is confidential.

